

POLICY | Injury Management, Return to Work and Workers Compensation

We, AM Industries Vietnam (AM Industries Vietnam Co., Ltd), are an independent company supplying steel components, steel fabrication, industrial services and sourcing from Vietnam and Asia to Worldwide.

We have experience in fabricating and controlling production quality complied with Australian Standards, American Standards and European Standards. We also can apply another Standards and Sourcing platform with High Quality Control.

Working as a solution provider, at AM Industries Vietnam, we are completely focused in our approach and it reflects in our business process. Due to our committed approach, we are highly trusted by our clients. It has further helped us to achieve a respectful position among our competitors. AM's a dynamic company and quickly conquering big markets through its two primary strategies namely: Total quality & Flexibility.

The objectives of our Injury Management and Return to Work program are:

- To notify all incidents and injuries in line with all relevant jurisdictional and regulatory timeframes.
- Implement effective early intervention strategies to ensure all required treatment and rehabilitation assistance is readily available and time loss is minimized.
- Manage the return to work process through effective collaboration with key stakeholders.
- Decrease case durations and the impact of claims through proactive and fair claims management.
- Ensure the safety of returning workers and their co-workers are considered and managed effectively.

AM Industries Vietnam expects all employees to co-operate with the Injury Management and Return to Work program and take efforts to both prevent and manage workplace injuries.

In order to achieve the objectives of this program, AM Industries Vietnam are committed to:

- Preventing injury and illness through implementing safe systems of work and continuous improvement in all aspects of safety for all employees, subcontractors and their employees.
- Providing access to our Injury Management and Return to Work program for all deemed employees who sustain a work-related injury or illness.
- Complying with the relevant jurisdictional workers' compensation and rehabilitation legislation and guidelines and our obligations as an insured or self-insured employer.
- Ensuring prompt provision of medical care and treatment.
- Commencing the process of return to work as soon as possible.
- Creating a workplace climate that supports work-based injury management and reflects the expectation for injured and ill employees to make a safe return to work as soon as medically permissible.
- Ensure a consultative process is used with all involved parties to facilitate the AM' Injury Management and Return to Work program.

