

## POLICY | WORK HEALTH & SAFETY

We, AM Industries Vietnam (AM Industries Vietnam Co., Ltd), are an independent company supplying steel components, steel fabrication, industrial services and sourcing from Vietnam and Asia to Worldwide.

We have experience in fabricating and controlling production quality complied with Australian Standards, American Standards and European Standards. We also can apply another Standards and Sourcing platform with High Quality Control.

Working as a solution provider, at AM Industries Vietnam, we are completely focused in our approach and it reflects in our business process. Due to our committed approach, we are highly trusted by our clients. It has further helped us to achieve a respectful position among our competitors. AM's a dynamic company and quickly conquering big markets through its two primary strategies namely: Total quality & Flexibility.

We believe in an industrial world made of trusted, passionate, and dedicated people. We work to achieve this with an open-minded, quick, and customer-centered approach. AM Industries Vietnam values its workers and is committed to ensuring their health and safety through effective implementation of our Work, Health and Safety management system. AM Industries Vietnam will comply with the relevant State and mining work health and safety legislation (Acts & Regulations relevant to the work locations) and the general doctrine of the duty of care, to provide a safe and healthy work environment and appropriate support mechanisms for its employees and other workers. The Safety Management System is based on the requirements of the Australian Standard: AS/NZS 4801:2001 Occupational health and safety management systems.

This Policy statement aims to:

- Promote legislative compliance across all elements of the organization.
- Establish measurable objectives and targets to ensure continuous improvement and promote continuous improvement in all related activities.
- Establish and maintain effective systems to manage risks to the work health and safety of employees and others arising from the nature of the work performed – equipment, materials, substances used, and the work environment.
- Ensure responsibilities and accountabilities are identified and applied for relevant employees.
- Plan each project and operation with safety as one of the primary objectives.
- Provide support mechanisms which will assist employees with maintaining or improving their psychological and physical health including equitable worker's compensation claims management and effective injury management programs.
- Ensure that a robust hazard and risk management program is maintained and monitored.
- Ensure that all related and relevant policies and procedures are integrated with business operations.

Provide for appropriate resources including internal and/or external expertise when required. Ensure all employees, suppliers, customers, visitors and any other persons who may enter or be working on an AM Industries Vietnam site will:

- Understand, contribute to and comply with all WHS procedures and safe work instructions.
- Report all hazards and incidents to their supervisor in a timely manner.
- Wear personal protective equipment and clothing as instructed.
- Follow all reasonable safety directions/instructions from their Supervisor and/or AM Industries Vietnam employees.

It is the responsibility of all employees of AM Industries Vietnam to ensure that the Work, Health & Safety System Policies, Procedures, Work Instructions and practices are understood, implemented and maintained as they apply in the performance of their individual functional duties.

A copy of this WHS Policy shall be displayed and it is the responsibility of management and supervisory staff to ensure that it is understood, implemented and maintained at all levels in the Company.



**AM INDUSTRIES VIETNAM CO., LTD**

